



## **DALMIA REFRACTORIES LIMITED**

### **DETAILS OF FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS DURING THE FINANCIAL YEAR 2020-21**

#### **Introduction:**

- Regulation 24 of SEBI (Listing Obligations Requirements) Regulations, 2015 requires that the Company shall familiarize the Independent Directors with the Company, their roles, rights, responsibilities in the Company, etc., through various programs.
- Regulation 46 of SEBI (Listing Obligation & Disclosure Requirements) Regulations, 2015 requires that details of such familiarization programs shall be disclosed on the Company's website.

In accordance with the aforementioned SEBI Listing Regulation, the Company has in place systems and processes to ensure that independent directors are familiar with various aspects of the Company and during the Financial Year 2020-21, the following are the familiarization programs have been conducted for the Directors of the Company:

<b>S.NO</b>	<b>Date of Program</b>	<b>Familiarization Areas Covered</b>
1.	June 16, 2020	<ul style="list-style-type: none"><li>➤ Business / operational performance, financial performance, industry outlook, operational trends, expansion projects, peer comparison.</li><li>➤ Presentation on expected impact of the lockdown caused by COVID-19 on the future performance of the Company and Update on the Steps taken by the Company and the group as a whole to combat spread of Covid-19 virus and donations made in this regard</li><li>➤ CSR activities/projects undertaken during the year and status update thereof.</li><li>➤ Update on the relaxations and extension(s) in the statutory timelines or Compliances announced under Companies Act, 2013 and SEBI Listing Regulation, due to outbreak of the COVID-19 pandemic.</li></ul>

2.	August 21, 2020	<ul style="list-style-type: none"> <li>➤ Update on SEBI and MCA Circulars which facilitated convening of Annual General Meeting through VC/ other audio visual means and Demo/ Training for Annual General Meeting of the Company through VC on the portal offered by Kfin Technologies Pvt Ltd.</li> <li>➤ Update on the ongoing Scheme of Amalgamation and Arrangement amongst Dalmia Refractories Limited ('Company') and GSB Refractories India Private Limited and Dalmia Bharat Refractories Limited (formerly known as Sri Dhandauthapani Mines and Minerals Limited) and Dalmia OCL Limited (formerly known as Dalmia OCL Private Limited / Ascension Commercio Private Limited) and their respective shareholders and creditors.</li> </ul>
3.	February 12, 2021	<ul style="list-style-type: none"> <li>➤ Updation of policy relating to determination of material events or information of the company and authorisation for the purpose of making necessary disclosure with the Stock Exchanges in terms of SEBI Listing Regulations.</li> <li>➤ Updation on the composition requirements of the various committees under the Companies Act and SEBI LODR Regulations</li> <li>➤ Update on the ongoing Scheme of Amalgamation and Arrangement amongst Dalmia Refractories Limited ('Company') and GSB Refractories India Private Limited and Dalmia Bharat Refractories Limited (formerly known as Sri Dhandauthapani Mines and Minerals Limited) and Dalmia OCL Limited (formerly known as Dalmia OCL Private Limited / Ascension Commercio Private Limited) and their respective shareholders and creditors.</li> </ul>



**DALMIA REFRACTORIES LIMITED**

Registered Office: Dalmiapuram – 621 651, Dist.  
Tiruchirappalli, Tamil Nadu CIN L24297TN1973PLC006372  
Website: [www.dalmiarefractories.com](http://www.dalmiarefractories.com)

**DETAILS OF FAMILARISATION PROGRAMME FOR INDEPENDENT DIRECTORS DURING THE FINANCIAL YEAR 2020-21**

S.No.	Name of Independent Director	Subject Matter of the Program	No. of programs attended by Independent Director		No. of hours spent by Independent Director	
			FY 2020-21	Cumulative till date	FY 2020-21	Cumulative till date
1	Mr. Deepak Thombre	<ul style="list-style-type: none"><li>• Business / operational performance, financial performance, industry outlook, operational trends, expansion projects, peer comparison.</li><li>• Presentation on expected impact of the lockdown caused by COVID-19 on the future performance of the Company and Update on the Steps taken by the Company and the group as a whole to combat spread of Covid-19 virus and donations made in this regard</li><li>• CSR activities/projects undertaken during the year and status update thereof.</li></ul>	3	9	4	12

		<ul style="list-style-type: none"><li>• Update on the relaxations and extension(s) in the statutory timelines or Compliances under Companies Act, 2013 and SEBI Listing Regulation, due to outbreak of the COVID-19 pandemic.</li><li>• Update on SEBI and MCA Circulars which facilitated convening of Annual General Meeting through VC/ other audio visual means and Demo/ Training for Annual General Meeting of the Company through VC on the Kfin Technologies Pvt Ltd portal.</li><li>• Updation of policy relating to determination of material events or information of the company and authorisation for the purpose of making necessary disclosure with the Stock Exchanges in terms of SEBI Listing Regulations.</li><li>• Updation on the composition requirements of the Board and various committees under the Companies Act and SEBI LODR Regulations</li></ul>				
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2	Mr. M.K. Doogar	<ul style="list-style-type: none"> <li>• Business / operational performance, financial performance, industry outlook, operational trends, expansion projects, peer comparison.</li> <li>• Presentation on expected impact of the lockdown caused by COVID-19 on the future performance of the Company and Update on the Steps taken by the Company and the group as a whole to combat spread of Covid-19 virus and donations made in this regard</li> <li>• CSR activities/projects undertaken during the year and status update thereof.</li> <li>• Update on the relaxations and extension(s) in the statutory timelines or Compliances under Companies Act, 2013 and SEBI Listing Regulation, due to outbreak of the COVID-19 pandemic.</li> <li>• Update on SEBI and MCA Circulars which facilitated convening of Annual General Meeting through VC/ other audio visual means and Demo/ Training for Annual General Meeting of the Company through VC on the</li> </ul>	3	21	4	28
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		<p>Kfin Technologies Pvt Ltd portal.</p> <ul style="list-style-type: none"> <li>• Updation of policy relating to determination of material events or information of the company and authorisation for the purpose of making necessary disclosure with the Stock Exchanges in terms of SEBI Listing Regulations.</li> <li>• Updation on the composition requirements of the Board and various committees under the Companies Act and SEBI LODR Regulations</li> </ul>				
3.	Mr. C. Nagaratnam	<ul style="list-style-type: none"> <li>• Business / operational performance, financial performance, industry outlook, operational trends, expansion projects, peer comparison.</li> <li>• Presentation on expected impact of the lockdown caused by COVID-19 on the future performance of the Company and Update on the Steps taken by the Company and the group as a whole to combat spread of Covid-19 virus and donations made in this regard</li> <li>• CSR activities/projects undertaken</li> </ul>	3	5	4	7

		<p>during the year and status update thereof.</p> <ul style="list-style-type: none"><li>• Update on the relaxations and extension(s) in the statutory timelines or Compliances under Companies Act, 2013 and SEBI Listing Regulation, due to outbreak of the COVID-19 pandemic.</li><li>• Update on SEBI and MCA Circulars which facilitated convening of Annual General Meeting through VC/ other audio visual means and Demo/ Training for Annual General Meeting of the Company through VC on the Kfin Technologies Pvt Ltd portal.</li><li>• Updation of policy relating to determination of material events or information of the company and authorisation for the purpose of making necessary disclosure with the Stock Exchanges in terms of SEBI Listing Regulations.</li><li>• Updation on the composition requirements of the Board and various committees under the Companies Act and SEBI LODR Regulations.</li></ul>				
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