

DALMIA REFRACTORIES LIMITED

DETAILS OF FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS DURING THE FINANCIAL YEAR 2015-16

Introduction:

- Regulation 24 of SEBI(Listing Obligations Requirements) Regulations,2015 (erstwhile Clause 49 of the Listing Agreements) requires that the Company shall familiarise the Independent Directors with the Company, their roles, rights, responsibilities in the Company,etc.,through various programmes.
- Regulation 46 of SEBI (Listing Obligation & Disclosure Requirements) Regulations, 2015 (erstwhile Clause 49 of the Listing Agreements) requires that details of such familiarization programmes shall be disclosed on the Company's website.

During the Financial Year 2015-16, the familiarisation programmes for the Directors have been conducted as per the following details:

S.NO	Date of Programme	Familiarisation Areas Covered
1.	21 st May, 2015	<ul style="list-style-type: none">• Updated the Directors on the new regulations introduced by SEBI, namely, Code of Conduct for Prevention of Insider Trading pursuant to SEBI (Prohibition of Insider Trading) Regulations, 2015• Internal Audit Report of Dalmiapuram Unit and Khambalia Unit for the Audit period April 2014 – February 2015 was presented before the Directors.
2.	27 th July, 2015	<ul style="list-style-type: none">• Updated Directors regarding the applicability of the Secretarial Standards (SS-1 and SS-2) issued by Institute of Company Secretaries of India (ICSI) w.r.t. the Board Meetings and General Meetings respectively.• Internal Audit Report of Dalmiapuram Unit for the Audit period April 2015 – June 2015 was presented.
3.	6 th November, 2015	<ul style="list-style-type: none">• The highlights of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 effective from 1st December, 2015 were presented to the Directors.• Internal Audit Report of Khambalia Unit for the period April 2015 to August 2015 and Head Office for the period September 2014 to August 2015 was presented.

		<ul style="list-style-type: none"> • Presentation on financials of the Company signifying Comparative analysis of financials over various periods and variance analysis.
4.	4 th February 2016	<ul style="list-style-type: none"> • Presentation on financials of the Company signifying Comparative analysis of financials over various periods and variance analysis. • Discussion on various policies to be adopted in compliance with SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Details of Attendance of Independent Directors in Familiarization Programmes and number of hour spent in such programmes are as follows:

S.NO	Name of Independent Director	No. of hours spent on Programmes attended		
		Date	No. of Hours	Cumulative Hours
1	Mr. N. Gopaldaswamy	21 st May, 2015	1.30	1.30
		27 th July, 2015	-	-
		6 th November, 2015	1.00	2.30
		4 th February, 2016	2.00	4.30
2	Mr. M.K. Doogar	21 st May, 2015	1.30	1.30
		27 th July, 2015	1.30	3.00
		6 th November, 2015	1.00	4.00
		4 th February, 2016	2	6.00
3	Mr. P.D. Mathur	21 st May, 2015	1.30	1.30
		27 th July, 2015	1.30	3.00
		6 th November, 2015	1.00	4.00
		4 th February, 2016	2.00	6.00