



DALMIA REFRACTORIES LIMITED

DETAILS OF FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS DURING THE FINANCIAL YEAR 2019-20

Introduction:

- Regulation 24 of SEBI (Listing Obligations Requirements) Regulations, 2015 requires that the Company shall familiarise the Independent Directors with the Company, their roles, rights, responsibilities in the Company, etc., through various programs.
- Regulation 46 of SEBI (Listing Obligation & Disclosure Requirements) Regulations, 2015 requires that details of such familiarization programs shall be disclosed on the Company's website.

During the Financial Year 2019-20, the familiarisation programs for the Directors have been conducted as per the following details:

S.NO	Date of Program	Familiarisation Areas Covered
1.	May 24, 2019	<ul style="list-style-type: none">• Update on banning of unregulated deposits, Significant Beneficial Ownership declarations as per the Companies (Significant Beneficial Owners) Amendment Rules, 2019, Active tagging of Companies.• Update on applicability of Corporate Social Responsibility (CSR) during the FY 2019-20 and the group policy in this regard.• Operational overview of the Refractories business as a whole, details on proposed and existing investments and acquisitions by the Company.
2.	November 14, 2019	<ul style="list-style-type: none">• Detailed presentation on the restructuring of Refractory Business, the proposed mechanism, procedures, regulatory provisions, timeline etc.• Presentation by Dalmia Bharat Foundation relating to its area of operations/ work on CSR activities/ projects and the Group CSR Policy.

3.	February 10, 2020	<ul style="list-style-type: none">• Update on Companies (Appointment and Qualification of Directors) Rules, 2019 dated December 01, 2019 which mandates all the existing and aspiring Independent Directors to register themselves in the databank.• Presentation on proposed Mechanism for evaluation of the Directors, Board and Committees.
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DALMIA REFRACTORIES LIMITED

Registered Office: Dalmiapuram – 621 651, Distt. Tiruchirapalli, Tamil Nadu

CIN L24297TN1973PLC006372 Website: www.dalmiarefractories.com

DETAILS OF FAMILARISATION PROGRAMME FOR INDEPENDENT DIRECTORS DURING THE FINANCIAL YEAR 2019-20

S.No.	Name of Independent Director	Subject Matter of the Program	No. of programs attended by Independent Director		No. of hours spent by Independent Director	
			FY 2019-20	Cumulative till date	FY 2019-20	Cumulative till date
1	Mr.Deepak Thombre	<ul style="list-style-type: none"> • Update on banning of unregulated deposits, Significant Beneficial Ownership declarations as per the Companies (Significant Beneficial Owners) Amendment Rules, 2019, Active tagging of Companies. • Update on applicability of Corporate Social Responsibility (CSR) during the FY 2019-20 and the group policy in this regard. • Operational overview of the Refractories business as a whole, details on proposed and existing investments and acquisitions by the Company. • Detailed presentation on the restructuring of Refractory Business, the proposed mechanism, procedures, regulatory provisions, timeline etc. • Presentation by Dalmia Bharat Foundation relating to its area of operations/ work on CSR activities/ 	3	6	5	8

		<p>projects and the Group CSR Policy.</p> <ul style="list-style-type: none"> • Update on Companies (Appointment and Qualification of Directors) Rules, 2019 dated December 01, 2019 which mandates all the existing and aspiring Independent Directors to register themselves in the databank. • Presentation on proposed Mechanism for evaluation of the Directors, Board and Committees. 				
2	Mr. M.K. Doogar	<ul style="list-style-type: none"> • Update on banning of unregulated deposits, Significant Beneficial Ownership declarations as per the Companies (Significant Beneficial Owners) Amendment Rules, 2019, Active tagging of Companies. • Update on applicability of Corporate Social Responsibility (CSR) during the FY 2019-20 and the group policy in this regard. • Operational overview of the Refractories business as a whole, details on proposed and existing investments and acquisitions by the Company. • Detailed presentation on the restructuring of Refractory Business, the proposed mechanism, procedures, regulatory provisions, timeline etc. 	3	18	5	24

		<ul style="list-style-type: none"> • Presentation by Dalmia Bharat Foundation relating to its area of operations/ work on CSR activities/ projects and the Group CSR Policy. • Update on Companies (Appointment and Qualification of Directors) Rules, 2019 dated December 01, 2019 which mandates all the existing and aspiring Independent Directors to register themselves in the databank. • Presentation on proposed Mechanism for evaluation of the Directors, Board and Committees. 				
	<p>Mr. C. Nagaratnam* (Appointed as Independent Director w.e.f. 19.09.2019)</p>	<ul style="list-style-type: none"> • Detailed presentation on the restructuring of Refractory Business, the proposed mechanism, procedures, regulatory provisions, timeline etc. • Presentation by Dalmia Bharat Foundation relating to its area of operations/ work on CSR activities/ projects and the Group CSR Policy. • Update on Companies (Appointment and Qualification of Directors) Rules, 2019 dated December 01, 2019 which mandates all the existing and aspiring Independent Directors to register themselves in the databank. 	2	2	3	3

		<ul style="list-style-type: none">• Presentation on proposed Mechanism for evaluation of the Directors, Board and Committees.				
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